



Communities coming together to improve health

OCHIN recognizes that people do their best work and are most satisfied when working in a healthy work environment. OCHIN seeks to nurture a healthy and productive work atmosphere that supports current members of the team and one that is eager to welcome and adapt to new members as they are added. The following values have been identified as essential characteristics and behaviors of OCHIN's work environment. They establish a framework for employee and organizational expectations about what it means to work at OCHIN. OCHIN's core values become **Respect- Excellence- Adaptability- Listening- Innovation- Teamwork- Integrity REALITI**

Role Name: Director, Practice-Based Research Network (PBRN)

Department: Clinical Research

Reports to: TBD

Pay Range: Undetermined
Depending Upon Experience and Level of Responsibility

Type of position:

- Full-time
- Part-time
- Contractor
- Intern

Hours 40/week

- Exempt
- Nonexempt

General Description:

The Director is operationally responsible for the Community Health Arena and is the individual accountable for management of the research network.

The Director is responsible for the following:

- Secure joint appointment faculty position with Oregon Health Sciences University
- Develop part time clinical practice in one of OCHIN member clinic sites – amount of time TBD
- Collaborate with OCHIN and PBRN stakeholders to establish research vision/agenda, business model and strategic priorities.
- Oversee all research activities within the PBRN by collaborating with OCHIN and PBRN in developing a body of practice-based research leveraging the OCHIN system and by monitoring other relevant community research activities not directly under his / her supervision.
- Possess/ develop an understanding of contemporary public higher education and the development of successful research infrastructure/practices
- Generate research proposals that begin to fund salary/benefits within first twelve months and incrementally build research infrastructure and capacity thereafter
- Cultivate strategic partnerships and financial commitment from local research community to help fund PBRN infrastructure until a sustainable business model has been achieved.
- Establish and nurture relationships with major funding agencies of health research, including NIH, AHRQ, CDC, and major national, regional and local foundations
- Establish and nurture relationships with the major health research institutions and investigators in each state that OCHIN serves, (currently Oregon, California and Washington) assuring that the Network and its members are included in all aspects of the research enterprise and that the PBRN is represented to the public and professional communities in the most positive and progressive light
- Collaborate with appropriate stakeholders to ensure all proposed research studies meet established research priorities and available resources
- Serve as liaison between academic institutions, scientific researchers, practicing clinicians, funding constituents, & the larger research community
- Develop and maintain relationships with OCHIN clinical director, member clinics and clinician members of the PBRN to encourage active development and participation in health and health services research
- Ensure all necessary research policies/procedures, compliance, and regulatory requirements are in place, operational and updated as appropriate
- Provide oversight of personnel associated with PBRN

Responsibilities:**Director, Practice-Based Research Network (PBRN) , pg. 2****OCHIN**

The OCHIN PBRN Executive Director(ED) has the vision, drive and capacity to build a PBRN focused on Community Health Arena populations from the ground up. The Executive Director has overall administrative responsibility for developing a research agenda, business model and strategic priorities in collaboration with OCHIN and the current PBRN members. The ED will direct the development of all research activity within the OCHIN network, working in partnership with OCHIN, PBRN members and other Community Health Arena health care providers. The ED will support and develop these partnerships by increasing community partners' understanding of community-oriented databases and programs and assisting them in developing research proposals that match the vision of the PBRN. They are responsible for generating, coordinating, and stimulating creative research activity using the OCHIN database; for procuring external funding partnerships that contribute to the initial PBRN infrastructure needs; and for ensuring compliance with all applicable laws and for adhering to all board established policies and procedures aimed at protecting OCHIN member patient data; and for follows community standards of research practice and state/federal regulations. The ED is a member of the Data Stewardship Board subcommittee, is the chairperson of all PBRN convening's, is an ad hoc member of the OCHIN executive team and the Community and Practice Research program of OCTRI. In each of these settings (but not limited to) the ED serves as subject matter expert of and advocate for the research priorities established by the OCHIN PBRN. The ED understands the complexities, opportunities and requirements of conducting and collaborating in health research including human subjects' protection. The ED will be expected to cconduct local, regional and national outreach to build interest and participation commitment in Community Health Arena practice based research network among OCHIN clinics, other Community Health Arena health care providers, funding agencies, scientific researchers and academic institutions to further the mission and research priorities of the Community Health Arena PBRN. The ED will secure public-private partnerships and graduate education opportunities. They are also responsible for oversight of PBRN administrative functions that include research compliance; research ethics, education and policy; research administration and decision support; budget, grants administration and appropriate compliance activities. Additional areas of importance will be research funding initiatives to establish PBRN infrastructure such as space, research staff and administrative support. Capitalizing on exemplary interpersonal communication, facilitation skills and strategic leadership in multi-disciplinary settings, the ED represents and advocates for the Community Health Arena PBRN in all venues. In collaboration with OCHIN marketing and public affairs experts, the ED speaks to the PBRN research priorities, activities and publications with the general public and media via personal interviews, writing press releases and personal appearances for professional presentations.

Education Requirements:

Minimum of 2 years experience as a practicing physician with current experience in health-related research – practice-based research required. Demonstrated ability to obtain federally-funded research grants or 2 years experience in primary medical or mental health practice and thorough knowledge of the rules and regulations relating to human subjects research.

Cultural Competencies:

Results – oriented leader of OCHIN and COMMUNITY HEALTH ARENA. Understands the complexity and rigorous sensitivity required when working with cultural, ethnic, racial, religious, gender and physical capacity diversity. Demonstrates the utmost regard for equality and fair mindedness in a fast paced environment. Excels in discerning the appropriate level of collaboration and teamwork required for any given situation and seamlessly matching that need. Known for working well independently while also being a value-added team player, collaborator and relationship builder whose can-do attitude inspires others; encourages great performance in a fast-moving environment. Thrives in a changing environment and is excited and challenged by the opportunity to serve as a role model among OCHIN leaders. Possesses exemplary communication skills, enjoys working with a wide range of stakeholders, OCHIN members and able to effectively navigate the full range of diverse venues. OCHIN hires people who are passionate about changing healthcare through the best use of data and information technology. OCHIN seeks to always embrace the ideas of others. OCHIN focuses on the ownership of outcomes for each employee, workgroup, all members and cross functional teams while ensuring there are meaningful connections all aspects of the business for the purpose of continuous quality improvement.

- Practicing Physician currently engaged in health care research
- Vision and passion for social justice in health care delivery, health outcomes, disparities, and health policy
- Track record of obtaining federally funded research grants
- Charismatic in ability to engage Community Health Arena clinicians in research opportunities
- Enthusiastic about building all aspects of new PBRN
- High energy - thrives in rapid pace environment
- Self reliant - team player – collaborative
- Flexible/adaptable
- Results driven

Candidate Essay Topics There is a 500 word count maximum for each topic

Please describe your thoughts on the following topics:

1. Describe the key factors that prompt you to apply for this position.
2. Discuss your perspective on prime opportunities for conducting research related to the health care delivery system as we know it today.
3. Describe how translation of research findings can/ should impact sustainable improvements in clinical practice and patient outcomes.
4. Describe your approach to developing a research agenda, business strategy and infrastructure funding for a newly formed PBRN.
5. Articulate your short and long-term vision for practice-based research in a Community Health Arena setting.

Organizational Disclaimer

Role descriptions are designed to outline primary duties, responsibilities and qualification requirements, and should not limit additional duties and responsibilities assigned. It is our expectation that each employee offers their services wherever and whenever deemed necessary to ensure the success of the organization.

ADA Requirements

Constant interpersonal skills, teamwork, customer service, reading, speaking, writing and understanding English, and problem analysis. Frequent creativity, mentoring, presentations/teaching. Occasional decision making and independent judgment or action. Frequent keyboarding, sitting, standing, hearing and talking. Epic certification required.

Reviewed with _____ on _____